



NASCO PRIVATE SECURITY INDUSTRY LEADERS' ROUNDTABLE

February 07 – 09, 2023

Program Agenda

There will be short breaks between sessions

Tuesday, February 7

2:00 pm - 5:00 pm **Legal Forum** (*Ferncliff Room – 3rd Floor*)

Navigating Pay Transparency Requirements in 2023

Annette Tyman, Partner, Seyfarth Shaw

Recognizing and Managing Problem Employees Before They Become a PROBLEM

Jon Hyman, Partner, Wickens, Herzer, Panza

Discussion on Legal and Employment Issues and Litigation in the Contract Security Industry

Led by Deborah Pecci, EVP & Global Employment and Litigation Counsel, Allied Universal

5:15 pm - 7:15 pm **Welcome Cocktail Reception** (*Pool Deck/Terrace—7th Floor*)

Wednesday, February 8 (*Ferncliff Room – 3rd Floor*)

7:30 am **Breakfast Buffet Opens** (*Outside Ferncliff Room*)

9:00 am **Welcome and Statement of NASCO Anti-Trust Guidance for Meeting and Events**

Jim McNulty, Securitas & NASCO Board Chair, Steve Amitay, NASCO Exec Director and Gen. Counsel

9:10 am **U.S. Contract Security Market Review**

Robert Perry, CEO, Robert H. Perry and Associates

Keith Oringer, President, Security ProAdvisors, LLC

10:20 am **Private Security Market Disruptors**

Mike McManus, MJM Advisory

11:00 am **U.S. Contract Security Industry Labor Trends**

Jill Davie President, TEAM Software

11:40 am **What is Your Mobile Guarding Software Telling You**

Jeff DiDominico, Vice-President, Business Development & Strategy, Trackforce Valiant

12:20 pm **Lunch Buffet** (*Outside the Ferncliff Room*)

1:30 pm **Federal, State and Local Labor and Employment Legislative, Policy, and Litigation Update**

James Paretti, Shareholder, Littler Mendelson Workplace Policy Institute

3:00pm **Don Walker Remembrance**

Jim McNulty, Steve Amitay, Alan Clark, Peter O'Neil

3:20 pm **Break**

3:30 pm **Political & Current Events Discussion and Q&A**

Steve Hayes and Jonah Goldberg, "The Dispatch" co-founders / New York Times best-selling authors

5:00 pm **Adjournment**

5:30 pm **Cocktails and Dinner** (*S3 Restaurant, 505 N Fort Lauderdale Beach Blvd*)

Thursday, February 9 (*Ferncliff Room – 3rd Floor*)

7:30 am **Breakfast Buffet Opens**

9:00 am **De-Escalation: Education, Prevention, and Mitigation for Violence in the Workplace**

David Fowler, Founder & President, Personal Safety Training Inc.

9:50 am **ASIS International Activities and the Contract Security Industry**

Peter O'Neil, Executive Director, ASIS International

10:20 am **Private Security State and Federal Legislative and Regulatory Activity Update**

Steve Amitay and Others

10:50 am **Roundtable Discussion and NASCO 2023 Initiatives**

Steve Amitay & Others

11:15 am **Roundtable Wrap Up and Adjournment**